

City Law Firm Silverman Sherliker Win "Stunning" Decision in Ground-breaking Employment Appeal Case Affecting Thousands.

LONDON, December 17, 2010 /PRNewswire/ --

Thousands of employees of foreign companies are set to be impacted by a significant Employment Tribunal decision, as City Law Firm, Silverman Sherliker, wins a major victory for an employee of an overseas bank. The decision (Pervez -v- Macquarie Bank Limited - UKEAT/0246/10 CEA) is particularly relevant to the banking industry.

The employee worked for an overseas bank and came to the UK on international assignment to work a UK associated company. He was subsequently dismissed, and sued his employer for a significant sum.

Although he was protected under primary UK law, the rules conferring power on Tribunals to hear such claims did not allow him to bring those claims. In essence, the law protected him on the one hand, but on the other hand did not allow him to sue!

Silverman Sherliker seized upon, and reversed, this manifest injustice and when the employment tribunal declined to hear the case, successfully appealed.

In a decision handed down on 8 December 2010, and described as "stunning", the Appeal Judge, the Honourable Mr Justice Underhill decided it was clearly wrong that the employee should be given legal rights, but not allowed to enforce them.

The decision means that many employees of overseas employers, posted to work in the UK, now fall within the protection of the law where before they would not have done.

Note for Editors:

Silverman Sherliker LLP is a full service London law firm based in EC2. Founded in 1981, it represents both businesses and private individuals both in the UK and overseas.

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